

At Highfield we work to develop student's Personal Learning and Thinking Skills (PLTS) which are generic skills that are essential to life, learning and work. PLTS have a significant impact on a student's ability to make a confident contribution, both within and outside of their working environment

Horticulture

- Understand that there are many opportunities for paid work in the gardening sector.
- Setting personal targets and work on the skill sets that would help you to gain employment.
- Working in a team environment.
- Have high expectations and be motivated and enthusiastic to achieve results.

Employability and Enterprise

- To transfer learned skills to life and work related situations.
- Investigate and understand jobs in a variety of industry sectors.
- Develop a personal development plan to help prepare for their future post Highfield.
- Be able to work collaboratively with others.
- Develop an understand of different career paths and expectations.
- Develop skills and knowledge for applications such as CVs application forms, job interviews.
- Take part in Enterprise activities for specific purposes.

Intent

Our Preparation for Work curriculum focuses on preparing young people for employment. It helps develop the skills needed to be successful in work. The programme helps students to believe that they can work and obtain paid employment. It reinforces the fact that having a job is not just about money but gives choice, control and independence to their lives.

Implementation

Preparation for Work is delivered at Highfield through the following programmes:

Accreditation

- Entry Level award in motor vehicles
- ABC Award in Practical Animal Care Skills
- BTEC Horticulture, at Level 1 and Entry Level 3

Work Placement

- Holiday Inn
- Morrison's
- McDonalds
- Highfield Kitchen

Animal care

- Learn how to care for animals and be calm around them.
- Learn how to control emotions and behaviour around animals.
- Gain a greater understanding of career options working with animals.
- Learn important life skills; owning animals as pets.
- Gain practical knowledge and skills.
- Increase communication skills by helping others, following instructions and maintaining relationships.

Construction/Motor Vehicles

- Understanding the career options in these industries.
- Gaining practical knowledge and basic skills in these areas.
- Learning to work in new environments (alternative provision) follow instructions and work safely.
- To work with others.
- To manage their emotions and build and maintain relationships.

The framework for PLTS has been developed to emphasise the importance of acquiring and improving skills that enable young people to cope with social, economic and technological change; become more effective learners who can continue to learn; and enjoy and achieve in all aspects of their life.